

BEREAVEMENT SURVEY RESULTS

Respondents were asked to share their organization's bereavement leave policies to assist other employers when making benefit-related decisions.

Bereavement Policies

FULL-TIME EMPLOYEES

96% of respondents offer bereavement leave for full-time employees



55% offer three-days leave
43% offer five-days or more
None offer just one day

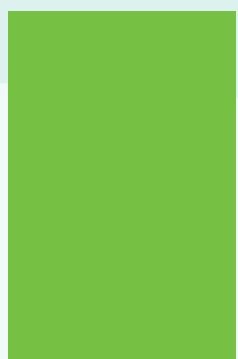
PART-TIME EMPLOYEES

60% of respondents offer bereavement leave for part-time employees



48% offer three-days leave
43% offer five-days or more

Relationships Qualifying for Bereavement Leave



100%

SPOUSE, PARENT, CHILD



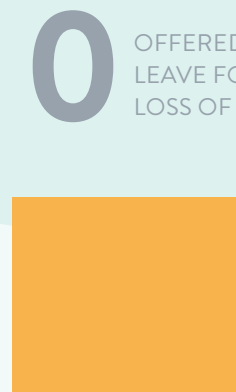
98%

SIBLING, GRANDPARENT, STEPCHILD



95%

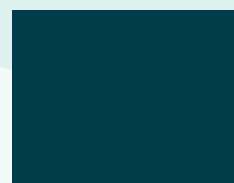
STEPPARENT



58%

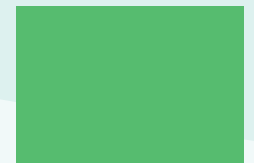
SIGNIFICANT OTHER

0 OFFERED LEAVE FOR LOSS OF A PET



52%

AUNT/UNCLE



50%

NIECE/NEPHEW

1 ONE RESPONDENT OFFERS COVERAGE FOR THE LOSS OF A CO-WORKER

Assistance/Programs Offered to Those Who Lose a Loved One



61%

GRIEF COUNSELING



58%

MENTAL HEALTH COVERAGE



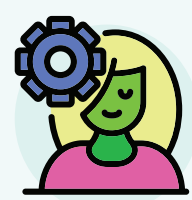
26%

STRESS MANAGEMENT PROGRAM



21%

ADDITIONAL PAID TIME OFF



OTHER OFFERINGS INCLUDE: EAP SERVICES, TELEBEHAVIORAL HEALTH APPOINTMENTS AND UNPAID TIME OFF